

# EMPOWERING OUR COMMUNITY.

**2016 ANNUAL REPORT**TO THE COMMUNITY

GIVE. ADVOCATE. VOLUNTEER.



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GIVE. ADVOCATE. VOLUNTEER.



During 2016, I had the privilege of serving you as the President of the United Way of Marathon County's Board of Directors. Your board dedicated themselves to the work of United Way and stepped up to provide the leadership necessary to guide our organization through several significant changes.

Perhaps most significant was the hiring of a new Executive Director when Joanne Kelly announced her retirement after 33 years with United Way of Marathon County, including 30 years as Executive Director. Joanne served our community with selfless dedication and grace, always putting the needs of people in the community at the fore of United Way's decisions.

We feel fortunate to have found an extremely well qualified individual, Jeff Sargent, to lead our organization forward. The Board is confident that he will bring new ideas and a fresh perspective that will enhance our work to build a better community for everyone. I would like to share just a few of the highlights of 2016:

- In January and July, the Housing and Homelessness Coalition, with the help of teams of volunteers, took to the streets to do an overnight count of homeless people in our community.
- In April, many local companies held "Baby Showers", in response to the need for baby clothing and equipment for low-income families in our community. Together we collected over 7,000 items that were distributed through Rebecca's Closet, a project of United Way Women in Action.
- In April and May we piloted the Adopt-A-Classroom project. Eighteen
  companies and groups sponsored classrooms, while volunteers
  assembled literacy kits, delivered them to schools, and read a
  story to a kindergarten classroom. Over 800 students had a fun
  experience, received a book and their parents received tips to help
  their child become a better reader.
- In May, Women in Action held their annual "Power of the Purse."
   More than 220 women attended, raising over \$25,000. The funds are
   used to support programs in the community that help low-income
   women overcome barriers to becoming financially stable.
- Also in May, Emerging Leaders held their second annual Smack
  Hunger and Say Cheese event. In just a few hours, volunteers
  turned the ice hockey rink at Marathon Park into a food-packaging
  assembly line. Over 300 volunteers packaged 60,000 servings of
  vitamin-fortified pasta, which was sent to local food pantries.
- The official launch of Boots to Work happened in August. This
  project, part of the Career Closet, collects new and gently used
  steel-toed shoes and boots. In 5 months, footwear from Boots to
  Work were distributed to 17 people to start a new job.
- In September, CommUnity Fest provided hours of fun for kids and families, and also filled a semi with food for local pantries.
- In October hundreds of people turned out to rake leaves on Make-A-Difference Day. This annual event is coordinated by United Way Volunteer Connection.
- The annual fundraising campaign raised over \$2.75 million to provide the programs and services that help those less fortunate in our community.

In addition to these highlights, there are so many ways that your United Way is working in our local community. Please take some time to read the stories of people who have been impacted in the last year that you'll find in this report. I'm so proud to live in a community that cares about all of its residents and works hard to be sure that every person can be successful. Thank you for your time and your support.

Sincerely,
Jim McIntyre
2016 Board President



#### **Working for United Way**

is a dream come true for me. I have always valued the work that United Way does and to be part of it is truly amazing. I am excited to be the new Executive Director/CEO of United Way of Marathon County. I began my position on November 28, 2016, and it has been a great beginning.

I grew up in Wausau and graduated from Wausau West High School. I attended UW-Marathon County for two years, and then transferred to UW-Madison, where I received my undergraduate degrees in Psychology and Social Welfare, followed by a Master Degree in Social Work. I am married to Laurel and we have two adult children, Zach and Jessie.

After college, I started my career at Children's Service Society of Wisconsin and worked there for 24 years. In 2010, I became the executive director of North Central Community Action Program here in central Wisconsin. Both are great organizations and both are partners of United Way.

In Marathon County the people who live here care for each other. People are generous, get involved and do what they can to help. But we need to do more than just care. We need to take action.

United Way addresses problems the ones most people don't want to talk about, the ones that seem impossible to solve. We are working to find solutions. This includes raising funds, but we are more than fundraisers. United Way will fight for the health, education and financial stability of every person in every community.

**UNITED** we will battle hunger and homelessness by bringing partners together to provide food, seek housing solutions for families and help them find stability.

UNITED we will confront mental illness, alcohol and drug addiction and target efforts to help like counseling, education and treatment programs.

**UNITED** we will improve academic performance and career readiness for children in Marathon County.

**UNITED** we will stand up for survivors of violence like a young mother of three who, with the support of domestic violence advocates, was able to leave an abusive marriage.

**UNITED** we will help children to thrive and flourish.

Together we will all...LIVE UNITED.

Jeff Sargent Executive Director





United Way of Marathon County

GIVE. ADVOCATE. VOLUNTEER.



Local companies participated in Adopt a Classroom, a project of Ready to Read, providing literacy kits and a fun gardening experience for area kindergarten students.

We are working to ensure that all kids have the skills they need to be successful when they start school. If a child isn't reading at grade level by 3rd grade, for example, they may never catch up. At the same time we are providing supports and resources to help youth navigate the challenges of adolescence and be prepared for college or the workforce. United Way funds community programs at our partner agencies, develops projects that address gaps in services and convenes two coalitions to explore new ways to ensure that every child has a chance for success in school and in life

#### **COMMUNITY GOALS**

- Improve school readiness
- · Improve academic performance and career readiness



April and Tom Coleman's world turned upside down one day last September. That's when April got a phone call telling her that her sister was hospitalized and in critical condition. She had a fatal reaction to the dye used in a common medical procedure and died shortly thereafter.

April and Tom petitioned for custody of two of their nephews after her sister's death and expanded their family overnight. They had three children and were now caring for, and loving, 5 kids under the age of 16.

In addition to legal fees in the custody case, all of their expenses increased immediately. The biggest hurdle was the cost of full time day care for one nephew, and before and after school care for the other. Overnight their daycare costs increased by almost \$1000 per month.

Their daycare provider, Wausau Child Care, recommended they apply for a United Way funded Good Start Grant to offset the costs, which they immediately did. They feel very fortunate to have been awarded a grant so that their nephews can continue to attend a quality childcare program.

Even though both Tom and April are working at good paying jobs, the sudden increases in expenses were just unmanageable. They wanted to do the right thing for their nephews, but just needed a little help along the way. Good Start Grants pay a portion of daycare costs for income eligible families. April, Tom and their children were very grateful that the program was available to help them during a difficult time.



The Youth Hiring Fair was an opportunity for local employers to meet with students interested in part-time and summer jobs, Youth Apprenticeship, and Registered Apprenticeship opportunities. Students also were able to learn about other career opportunities after graduation. Nearly 500 students participated in the event this year and many handed out resumes, picked up applications, and some even interviewed on the spot.

This event brings local employers face-to-face with students and educators. It is truly a win-win for all involved. Employers win when they find students to fill existing openings. Students win because they are exposed to a variety of businesses and careers they may not have considered. And, educators win when they have the opportunity to network with local business leaders and learn more about their work and how to better connect students with local job opportunities.



During 2016, several local companies partnered with the Early Years Coalition on a pilot project to help new parents feel more comfortable in the role of their child's first teacher. Participating companies agreed to distribute "Welcome Baby" bags to their employees who were expecting a child. Each bag was filled with things like a bib, a rattle, books, and other useful items. There was also an incentive offered to parents who attended the Parent Connect sessions to learn more about effective parenting. The Welcome Baby bag distribution was part of the re-launch of the website RaiseGreatKids.org and reinforced the message Talk.Sing.Read.Play.Every Child. Every Day.

Ministry St. Clare's Hospital, part of Ascension was one of the participating businesses and reported that, "We have received very positive comments. Recipients enjoy knowing that we are supportive of their pregnancy. They express an interest in learning more about the Early Years Coalition in Marathon County and what it does."

## COALITION AND FUNDED PARTNERS

Achieve Center
Aspirus, Inc.
Bethlehem Preschool
Big Brothers Big Sisters
Boys & Girls Club
Bridge Community Health Clinic
Catholic Charities of the Diocese
of La Crosse
Centre For Well-Being Inc.

Childcaring, Inc.

Children's Hospital of Wisconsin Community Services

Compass Counseling Wausau, LLC

Cooperative Educational Service Agency

CTL Company Inc. Nassco Inc.
CW Solutions/Northcentral FSET

DC Everest School District

EO Johnson Business Tech.

EO JOHNSON BUSINESS TECH.

Everest Metro Police Dept.

Family Planning Health Services Fellowship of Christian Athletes

First Impressions SC

Forward Services Corp

Girl Scouts NW Great Lakes Highland Community Church **Hmong American Center** 

**Ho-Chunk Nation** 

Hope Life Center

Law Office of Christin E. Keele, LLC

Lutheran Social Services WI & Upper MI

Marathon County:

(Administrator, Child Development Agency, District Attorney Office, Health Department, Library, Parks Department, Restorative Justice, Sheriff's Dept., Social Services, Special Education, UW Coop Extension Serv.)

Marshfield Clinic

Ministry Health Care, part of Ascension Mirror Image Supervision Services LLC

Montessori

Mosinee School District

Mount Olive

Newman Catholic Schools

North Central Health Care

Northcentral Technical College

Northern Valley Inc.

Ontogeny Advertising & Design

Peaceful Solutions Counseling

Positive Alternatives

Professional Services Group Community Impact Programs

Ruder Ware

Salvation Army
Samoset Council Boy Scouts

Shadow Collaborative

Spencer Kids Group

St. Joseph's Hospital

State of Wisconsin

The Neighbors' Place

The Women's Community

Village of Rothschild

Wausau Child Care

Wausau City Government

Wausau School District

WI Dept. of Workforce Development

WI Public Defenders Office

Woodson Art Museum Woodson YMCA

Words to Wake the World

WXCO Radio



United Way's Women in Action members create special holiday memories for low income families in our community at their annual Christmas for Mommies event.

Lack of nourishing food or a stable place to call home impacts work attendance and performance, school attendance and behavior, and also leads to chronic health problems for children and adults. United Way funds community programs at our partner agencies, develops projects that address gaps in services and convenes two coalitions to explore new ways to ensure that every family has the resources to become financially stable.

#### **COMMUNITY GOALS**

- · Reduce hunger and homelessness
- Increase skills to improve self-sufficiency



Fifteen years ago Lori Landrath wouldn't have believed that she could be homeless. She describes herself as having a pretty much middle class family. But, Lori started drinking more and more and eventually found herself without a place to live, no job, and no hope.

A friend took her to The Salvation Army shelter. One of the rules of the shelter is sobriety, so Lori quit drinking, started attending counseling sessions along with AA, and learned to control her alcohol addiction. She described her situation as a "scary, fearful world" until she could admit that she had a problem, an addiction to alcohol. She was determined to make changes in her life and get her self-respect back.

After spending several months in the shelter she moved to a transitional home where absolute sobriety was also expected. She continued counseling and worked at getting her life back on track. A part-time job at Goodwill with the support of Community Clubhouse was her first step in returning to self-sufficiency.

A few months later she moved into a mobile home with the help of the United Way funded Emergency Housing Assistance Fund. The funding from that program helped her with rent while she continues to work and rebuild her life.

Lori is currently working at a local bakery and continues to make progress on her return to independence and financial stability. She doesn't know what the future holds, but she's determined to face it with strength, courage and faith.

She is committed to helping others who face similar problems. She recently commented, "There are so many resources available... you just need to reach out. No one has to live in fear or on the streets if they don't want to. You just have to ask yourself how badly you want to change and then go ahead with doing what needs to be done."



Amy, a mother of two, was fleeing a domestic violence situation. Her husband threatened to take the children away because he said she was homeless and did not have any way to obtain food for the children. Amy was able to secure an apartment with assistance from a community housing program, but it used the last of her money. Amy's income from working full-time cleaning homes made her eligible to receive only \$50.00 per month in Food Share. While that did help, it was not enough to feed her family the entire month. With additional food assistance from a Hunger Coalition partner food pantry, Amy was able to feed her children healthy foods while also providing a safe home.

(Names have been changed to protect confidentiality.)





John, Jane, and their three young children became homeless due to drug dependency and family issues. The family moved into an apartment that is part of a new housing pilot program where John and Jane received ongoing case management support. The goal of this program is to help families overcome barriers to being financially stable. With the help of their case manager, John obtained a permanent full-time job and Jane went back to school and is now employed full-time. They were able to move into their own apartment and buy a vehicle. They overcame their dependency on drugs, started paying off their debts, and are now looking forward to being able to spend more time together as a family.

(Names have been changed to protect confidentiality.)

## Housing & Homelessness Coalition an initiative of United Way of Marathon County

## COALITION AND FUNDED PARTNERS

AIDS Resource Center of Wisconsin

American Red Cross

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Bridge Community Health Clinic

Catholic Charities of the Diocese

of La Crosse

Center for Veterans Issues

Central WI Literacy Counc

City of Wausau

Cloverbeit Credit Union

Community Center of Hone

Covenant Community
Presbyterian Church Food Pantr

CW Solutions/FSF

Fastbay/Footlocker.com

Farmers' Market of Wausau

First Hmong Missionary Alliance
Church Food Pantry

First Presbyterian Church

First United Methodist Church

Forward Services Corp.

Grebe's Inc.

Greenheck Fan Corn

Habitat for Humanitv

Marathon Cheese Corporation

Marathon County Health Department

Marathon County Sheriff's

Marathon County Social Services

Marathon County UW-Extension

Marshfield Clinic

Ministry Health Care, part of Ascenion

MOM

North Central Community Action

N d G d d

North Central Health Care

Randlin Family Adult Care Homes In

St. Anthony Retreat Center

St. Vincent de Pau

The Neighbors' Place

The Salvation Arm

The Wausau Area Apartmen

The Wemen's Community

Tomah VA Medical Center

University of WI-

US Ban

Wausau Police Department

Wausau Community Development Authorit

Wausau Farly Bird Rotar

Wausau Noon Rotary

Wausau School District

Wausau Urban Community

Wesley Church Food Pantry

WI Automotive and Truck

WI Dont of Votorone Affaire

WI Dept. of Workforce

Missonsin Judicara Inc.

Women, Infants and

Voodson YMCA Community Gardei





United Way has teamed up with FamilyWize to distribute and promote prescription drug discount cards. This is a free program, with no enrollment requirements. The FamilyWize card reduces the cost of prescriptions by an average of 30% or more. It can be used by anyone who does not have health insurance for prescription medications or to reduce the costs of medications that may not be covered by insurance.

Since 2009, more than 6000 Marathon County residents have used the FamilyWize card, resulting in savings of more than \$830,000.

Untreated mental health conditions, alcohol and drug abuse, and domestic violence impact all of us. These issues affect our businesses through absenteeism and lost productivity. Schools see increased absenteeism, and every child is impacted by classroom behavior of children experiencing trauma in their lives. The steady increase of residents over the age of 65, will challenge us to meet the needs of our aging population. Keeping seniors safe and living independently whenever possible will have a positive effect on their health and well-being.

We fund community programs at our partner agencies and work in partnership with community initiatives to address common goals and create a healthier Marathon County.

#### **COMMUNITY GOALS**

- · Decrease relationship violence and sexual assault
- · Improve mental health
- Reduce alcohol and drug abuse
- · Improve seniors' ability to live independently



Donna and Falton Fischer started volunteering with Wausau Area Mobile Meals 19 years ago when Falton retired from a long teaching career in the Wausau School District. One day every week, they deliver hot, nutritious meals to home bound residents in our community. Additionally, their deliveries offer a "check-in" to ensure individuals are safe.

Several months ago, while making deliveries, they found one of their recipients had fallen earlier that morning and was unable to get up. She lived alone and her closest relative had visited the day before.

Fortunately, Donna and Falton were able to help her off the floor and to her couch. She insisted she was okay but after some coaxing, she agreed to let them call an ambulance and get examined. She was eventually moved to a rehab facility for therapy to gain mobility.

Thanks to Donna and Falton's timely delivery, she was quickly found and received assistance. Without her Mobile Meals, she may have been on the floor for some time and the results could have been very different.

In addition to their weekly Mobile Meals route, Donna and Falton are active volunteers in their church. According to Falton, "As long as we are blessed with good health, we'll keep active volunteering to help others. Giving back to others is the right thing to do."

#### **FUNDED PARTNERS**

AOD Partnership Council
Children's Hospital of Wisconsin
Community Services
Faith in Action

Lutheran Social Services of WI and Upper MI

Peaceful Solutions Counseling Wausau Area Mobile Meals Wisconsin Judicare, Inc. The Women's Community



Janet was dealing with a medical condition and was on temporary leave from work. Unfortunately, her leave was without pay. As a result, she fell behind on her rent payments and found herself threatened with eviction.

She was afraid of becoming homeless and didn't know what to do, so she called United Way's 2-1-1 for help. An Information Specialist spoke with her about organizations in her community that offered financial assistance to those facing evictions.

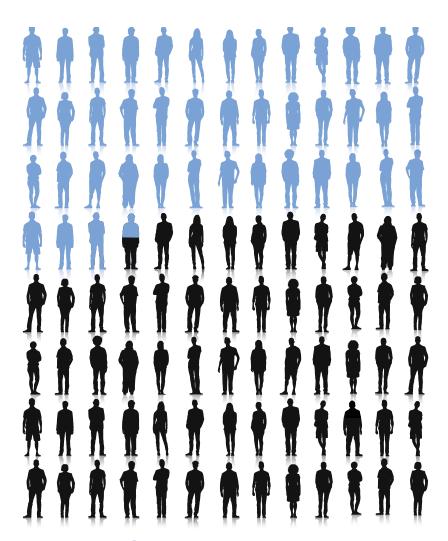
A couple weeks later, Janet shared that she had received help from one of the community organizations and felt good about her finances. She was very thankful for the help she had received.

(Names have been changed to protect confidentiality.)



United Way's 2-1-1 is a free, confidential information & referral service – available 24/7. 2-1-1 can help you find information or services for a variety of needs. Are you looking for a parenting class? Need to find health insurance? Being evicted or having trouble buying groceries? 2-1-1 can help you find solutions.

Our 2-1-1 serves residents of Marathon, Portage, Lincoln, Oneida & Vilas Counties and is nationally accredited by the Alliance of Information and Referral Systems (AIRS). In 2016, there were 13,408 calls made to 2-1-1. Of those, 8007 were from Marathon County residents.



#### MEET ALICE.

#### ALICE is:

- · Part of every adult age group, young, recent grads, senior citizens
- Employed in a variety of industries daycare centers, retail, fast food, nursing homes etc.
- Lives paycheck to paycheck, with limited assets, very little or no savings

41% of families in Marathon County can be identified as ALICE (Asset Limited, Income Contrained, Employed).

## MOBILIZING VOLUNTEERS

Mobilizing volunteers is a core service of United Way provided through United Way Volunteer Connection and United Way RSVP. We help individuals, schools and businesses find volunteer opportunities that fit their schedules, their interests and their skills.

Most non-profits and community organizations rely on volunteers. But, research shows that volunteering has benefits for the volunteer too. When you volunteer you feel better, you have the opportunity to meet new people and make new friends, and at the same time you are helping others.

United Way
Volunteer Connection
Helping You Help Others

United Way RSVP of Marathon County



#### **RSVP AWARDS**

Last year 412 RSVP volunteers provided over 50.000 hours of service to 44 different organizations in our community. The Independent Sector valued that service at \$1,131,130. The individuals pictured here each contributed 500+ hours of service in 2016.

#### **BUNDLES OF JOY**

414 volunteers manned the gift wrap booth at Wausau Center from Thanksgiving to Christmas. During that time they wrapped over 2000 gifts and helped to raise \$4671 for the Bundles of Joy program. All proceeds will be used to buy emergency diapers and formula for families in our community.

#### MAKE A DIFFERENCE DAY

More than 600 volunteers were recruited to rake the yards of 150 elderly and disabled residents, including this group from Wausau West Honor Society.

#### **READING BUDDIES**

Twelve "Reading Buddies" volunteered more than 30 hours each last year to work one-on-one with kindergarten students in the Marathon and Mosinee school districts. 95% of students in the program maintained or increased their reading abilities last year.

### 2016 FINANCIALS

Over the last several years, local businesses and the community have changed. United Way has responded with positive changes in our resource and program mix. The annual campaign is still our major revenue source, but not the only resource value that we bring to the community. Not included in the revenue described here is the value of additional in-kind and leveraged resources that benefit the community—food, books, clothing, volunteer time and matching grants, for example. Those resources are estimated at almost \$2.77 million in 2016.

Our United Way received a 4 star rating (highest available) from Charity Navigator, an independent charity monitoring organization. While Charity Navigator evaluates more than 8000 charities annually, less than 30% are awarded 4 stars. The ratings are based on how efficiently a charity uses donations and how well it has sustained programming and services over time. They also rate our commitment to being accountable and transparent in sharing our financial information.

#### 2016 Revenue

Gross Campaign	2,773,938
Restricted Grants for Special Projects	536,814
Other (Interest, Match, Endow)	104,683
Use of Reserves	(11,900)
Misc. Less Designations to other UW's/Projected Uncollectable	15,644
Total Revenue	3,419,179

#### 2016 Community Investments





John and Nancy Skoug moved to Wausau after college and raised their two daughters here.

John began his career at Wipfli, and then joined Marathon Cheese in 1987, becoming CEO in 2001. John provided the leadership to not only grow the company but also lead the effort for Marathon Cheese to become one of United Way's top 10 giving accounts — raising over \$1.2 million since 2002.

John served on the United Way Board from 1989 to 1995 and was named Volunteer of the Year in 1993 in recognition for his contribution to many committees. During that same time, Nancy volunteered with a United Way funded program providing pre-school services for Southeast Asian children, while their parents attended English as a Second Language classes.

John believes in giving back and has served on area foundation and other service organization boards. Friends describe John as compassionate, kind, humble and never lacking a smile and a sense of humor. Our community has benefited from his involvement and leadership.



Jim McIntyre, United Way Board President, welcomed Summit League members to the 2016 Summit League Reception, held at the Greenheck Innovation Center.

#### **SUMMIT LEAGUE**

United Way of Marathon County formed the Summit League in 1987 to recognize our leadership givers. Each year Summit League gifts represent approximately 40% of our total campaign.

Almost 200 years ago, French aristocrat Alexis de Tocqueville traveled extensively throughout the United States and marveled at the young nation's generous spirit. His travels were the basis of a book, Democracy in America, in which he wrote, "When an American asks for the cooperation of his fellow citizens, it is seldom refused; and I have seen it afforded spontaneously and with great good will."

United Ways across the country honor their top donors as members of their local Tocqueville Society, named after Alexis de Tocqueville.

Since 1985, United Way of Marathon County has honored:

Caroline Mark

Richard Dudley

Mary & Ruth Schuette

E.O. Johnson

Dwight & Linda Davis

Bernie & Esther Greenheck

George & Estelle Wolff

Stan & Mary Staples

Carl & Barbara Drake

Robert C. Greenheck

Larry Niederhofer



Women in Action's annual fundraiser, Power of the Purse, raised more than \$25,000 in 2016. All funds raised by Women in Action are reinvested in the local community.

#### **WOMEN IN ACTION**

Women in Action is a leadership giving group helping low income women facing various hardships. Their mission is to increase the self-sufficiency of women and help them improve their lives and the lives of their families. Members are involved in raising awareness, funds and resources to bridge gaps in local services.

#### 2016 Highlights:

- Funded financial incentives to families who met savings goals, attended basic financial and budgeting classes and paid off debt. Members also hosted meals and provided childcare while parents attended classes.
- Honored thirty nominated "mommies" at their annual "Christmas for Mommies" event. Each "mommy" received a special gift basket for their commitment to improving their family's financial stability.
- Provided over 10,000 clothing items to newborns through elementary age children in need through Rebecca's Closet. Women in Action members volunteer their time to secure, sort and hang clothing donations.
- Funded scholarships at NTC and UWMC for non-traditional female students returning to school to increase their employability.
- Purchased age-appropriate books for children age birth to five through Ready to Read.



Emerging Leaders launched the Boots to Work project as part of Career Closet. This project provides new or gently used steel toed shoes and boots to individuals who need safety footwear to start a new job.



In May, members recruited teams to package 60,000 servings of vitamin fortified pasta meals and donated them to the Marathon County Hunger Coalition to be distributed by area food pantries.

#### **EMERGING LEADERS**

Emerging Leaders support United Way's efforts to realize a better tomorrow. More than 350 Emerging Leaders enrich their lives and the lives of others through education, service to our community, social, and leadership activities.

Emerging Leaders takes pride in offering its members community opportunities that Connect. Serve. Lead.

#### 2016 Highlights:

- Provided leadership training and development opportunities to over 250 young professionals.
- Hosted 10 networking and connect events to help members strengthen personal and professional connections.
- Distributed 750 books to kindergarten and 4K students as part of the 4K reading program. Volunteers read to 50 different classrooms and encouraged reading at home.

## RECOGNIZING OUR LEADERSHIP DONORS

### United Way **Summit League**

Toqueville (SL-T)	\$10,000+
Final Ascent (SL-F)	\$4,000-\$9,999
Camp 5 (SL-5)	\$2,600-\$3,999
Camp 4 (SL-4)	\$1,600-\$2,599
Camp 3 (SL-3)	\$1,000-\$1,599
Camp 2 (SL-2)	\$750-\$999
Base Camp (SL-B)	\$600-\$749

### United Way **Emerging Leaders**

E Emerging Leaders

### United Way Women in Action

W Women in Action

UNUK3			
3M			
Taylor & Karen Austin	SL-2		
Ed Piatti	SL-2		
Christine Schoen	SL-B		
ABBYBANK			
Peggy Hardt	SL-2		W
Natalyn Jannene			W
Sherri Brager & John Opolka	SL-4		
Anonymous			W
ACUITY NEUROLOGY			
Barry & Nancy Passini	SL-3		
ADVANCED PAIN MANAG	SEME	TV	
Brian & Mary Rivet	SL-B		
ALEXANDER PROPERTIE	S		
Gary & Gina Freels	SL-3		
ALLSTATE INSURANCE			
Mary L. Huber	SL-B		
AMERICAN FAMILY INS-C	CLAIM	S	
Gene & Marilyn Lang	SL-4		
Shawna Romatowski	SL-4	Е	W
APPLIED LASER TECHNO		ES	
Jenna Resch		Е	
AQUA FINANCE, INC.			
Sheri Driver		Е	
Jonathan & Karyn Gelhaus		F	
Tina Gervais		E	
Robert Heyman		Е	
Teena Schwartz	SL-2	Ε	W
Robert & Amy Stack	SL-3		W
AROW GLOBAL			
Theresa Greenly	SL-B		
Mike Rayome & Wendy	OL D		
Hanneman	SL-B		
ASPIRUS ARISE			
Andrew & Erica Koehl	SL-B	Ε	
Sara Schleif		Ε	
ASPIRUS, INC.			
Tressa Alvarado		Ε	
Judy & Doug Ayer		Ε	W
Ellen Baldwin		Ε	W
Elizabeth Barr	SL-3		
Barton Family	SL-F		
Sharon Bauer		Ε	
Elissa Benton	SL-B		W
Daniel & Jennifer Bjork	SL-B		
Jo Ann Borchardt	SL-2		
Doug & Joanne Borre	SL-3		
Sherri Brager & John Opolka	SL-4		
Michael Braun	SL-3		

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SL-B		
SL-2		
SL-B		
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SL-B		
SL-B		
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SL-3		
	SL-2 SL-B SL-B SL-2 SL-2 SL-2 SL-B SL-B SL-B SL-B SL-B SL-B SL-B SL-B	SL-2         E           SL-3         E           SL-B         E           SL-B         E           SL-2         E           SL-2         E           SL-2         E           SL-B         E

Robert & Dianne Mindock SL-B

Keith & Michele Montgomery	SL-3		
Andy & Sarah Napgezek	SL-4	Ε	W
Nicole Nauer	SL-2	Ε	W
Rick & Kim Nevers	SL-4		
Timothy & Bobbie Nikstad	SL-2		
Duane & Linda Nolte	SL-2		
Corina Norrbom	SL-B		
Dustin and Jacqueline White		Ε	W
Kevin J. & Diane M. O'Connell	SL-F		
Andrea Ollhoff		Ε	
Jacquelyn Ott	SL-5		W
Kathryn Palmer			W
Dennis & Lori Peck	SL-2	Ε	W
L.E. Phillips & Gwendolyn	SL-2		
Peek			
Kalynn Pempek	SL-B		W
Chris & Kris Peterson	SL-2	_	
Lucas Rase		Ε	
Dr. Rick & Brenda Reding	SL-2		
Cindy Reinke	SL-B		
Samantha Reynolds		Ε	
Mark & Carla Rhyner	SL-3		
Todd F. Richardson	SL-B		
Daniel & Rebecca Rickert	SL-B		
Erin Rogers		Ε	
Joseph J. & Cathleen M.	SL-2		W
Rohling		_	
Paul & Sheila Rovang	SL-B	E	W
Stephen Saeger		Ε	
Marita Hattem Schiffman & Randy Schiffman	SL-F		W
Tamarah Scholze	SL-3		
Lee Ann Schulz	OL U	Е	
Lori & Scott Schutte	SL-B	_	
Cheryl Scolman	OL D	Е	
Sidney & Andrea Sczygelski	SL-5	_	
Brian & Jane Smith	SL-5		
Tammi Smith	SL-B		W
Jamie Sondelski	OL D	Е	V V
Noel Sonnek	SL-2	E	W
John & Kay Sorenson	SL-5	_	V V
Jeff Oswald & Jody			
Tarkowski	SL-F		
Shawn & Jenny Tellekson	SL-B		
Christopher & Kristi Toner	SL-2		
David & Jean Trione	SL-2		
Robert & Jennifer Tryba	SL-B		
Charlotte P. Tyskiewicz	SL-3	Ε	W
Kyle Utecht	SL-3	Ε	
Tom Wald	SL-4		
Sarah & Ed Walder	SL-B		W
Rebecca Wemmer		Ε	
Bill & Trudy Wessels	SL-3		
Jean Winter		Ε	
Terri Witter		Ε	
Kathy Ziembo		Ε	W
Anonymous (5)			

ASSOCIATED BANK			
Corey & Lisa Barnes	SL-B	Ε	W
Andrew & Mauri	SL-B	F	
Brueggeman		_	
Denis Burgess	SL-2		
Tim & Deedee D'Amato	SL-3		
Dennis & Anne DeLoye	SL-5		
Ashley Dupuis-Bohman		Ε	
John & Mary Evans	SL-4		
Jordan Hoerter		Ε	
Chad & Meredith Otte		Ε	W
Dustin Peterson		Ε	
Andrew & Alina Shallow	SL-B	Ε	
Amanda Sullivan		Е	W
Tim & Candy Thurs	SL-3		W
ASSOCIATED ORTHODON		S OF	
WAUSAU SC			
Greg & Carol Lamansky	SL-B		
AXA ADVISORS LLC			
John & Jacklyn Knoll		F	
BANKERS LIFE & CASUAL	TY	_	
Natalie Boyd		Е	W
BECHER-HOPPE ASSOCIA	ATEC		
Marijean Hoppe	SL-2	IIVC	
	SL-Z		
Randy & Kari Van Natta		>E	
BEHAVIORAL HEALTH CL	INIC (	JF	
WAUSAU Sean & Heather Wright	SL-B		
BLUE CROSS BLUE SHIEL		AANI	
Mark & Jenny Nowak	SL-B	Е	W
BMO HARRIS BANK		E	W
BMO HARRIS BANK Jennifer Auner	SL-B		W
BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg		E	W
BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene		E E	W
BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot		E E E	W
BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot Lindsey Last		E E E	
BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot Lindsey Last Chad & Meredith Otte		E E E E E	W
BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot Lindsey Last Chad & Meredith Otte Jessica Schultz	SL-4	E E E	
BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot Lindsey Last Chad & Meredith Otte Jessica Schultz Jane Schwede	SL-4	E E E E E	
BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot Lindsey Last Chad & Meredith Otte Jessica Schultz Jane Schwede Paul & Mary Seidl	SL-4 SL-3 SL-3	E E E E E	
BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot Lindsey Last Chad & Meredith Otte Jessica Schultz Jane Schwede Paul & Mary Seidl John & Mary Tubbs	SL-4	E E E E	
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BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot Lindsey Last Chad & Meredith Otte Jessica Schultz Jane Schwede Paul & Mary Seidl John & Mary Tubbs Zach Whipple Wendy Wilde	SL-3 SL-3 SL-3 SL-4	E E E E	
BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot Lindsey Last Chad & Meredith Otte Jessica Schultz Jane Schwede Paul & Mary Seidl John & Mary Tubbs Zach Whipple Wendy Wilde Anonymous (1) BONE & JOINT	SL-3 SL-3 SL-3 SL-4	E E E E	
BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot Lindsey Last Chad & Meredith Otte Jessica Schultz Jane Schwede Paul & Mary Seidl John & Mary Tubbs Zach Whipple Wendy Wilde Anonymous (1)	SL-3 SL-3 SL-4 SL-3	E E E E	W
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BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot Lindsey Last Chad & Meredith Otte Jessica Schultz Jane Schwede Paul & Mary Seidl John & Mary Tubbs Zach Whipple Wendy Wilde Anonymous (1) BONE & JOINT Gary & Stacy Bachand Pamela Peterson BOYS & GIRLS CLUBS, INC	SL-3 SL-3 SL-3 SL-4 SL-3	E E E E E	W
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BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot Lindsey Last Chad & Meredith Otte Jessica Schultz Jane Schwede Paul & Mary Seidl John & Mary Tubbs Zach Whipple Wendy Wilde Anonymous (1) BONE & JOINT Gary & Stacy Bachand Pamela Peterson BOYS & GIRLS CLUBS, INC Kim Larsen Brian & Tammy Stezenski-	SL-3 SL-3 SL-3 SL-4 SL-3	E E E E E	W
BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot Lindsey Last Chad & Meredith Otte Jessica Schultz Jane Schwede Paul & Mary Seidl John & Mary Tubbs Zach Whipple Wendy Wilde Anonymous (1) BONE & JOINT Gary & Stacy Bachand Pamela Peterson BOYS & GIRLS CLUBS, INK Kim Larsen Brian & Tammy Stezenski- Williams Mao Thao	SL-3 SL-3 SL-3 SL-4 SL-3	E E E E E E	W
BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot Lindsey Last Chad & Meredith Otte Jessica Schultz Jane Schwede Paul & Mary Seidl John & Mary Tubbs Zach Whipple Wendy Wilde Anonymous (1) BONE & JOINT Gary & Stacy Bachand Pamela Peterson BOYS & GIRLS CLUBS, INC Kim Larsen Brian & Tammy Stezenski- Williams Mao Thao BRADLEY CHIROPRACTIO	SL-3 SL-3 SL-3 SL-4 SL-3 SL-4	E E E E E E	W
BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot Lindsey Last Chad & Meredith Otte Jessica Schultz Jane Schwede Paul & Mary Seidl John & Mary Tubbs Zach Whipple Wendy Wilde Anonymous (1) BONE & JOINT Gary & Stacy Bachand Pamela Peterson BOYS & GIRLS CLUBS, INK Kim Larsen Brian & Tammy Stezenski- Williams Mao Thao	SL-3 SL-3 SL-3 SL-4 SL-3	E E E E E E	W
BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot Lindsey Last Chad & Meredith Otte Jessica Schultz Jane Schwede Paul & Mary Seidl John & Mary Tubbs Zach Whipple Wendy Wilde Anonymous (1) BONE & JOINT Gary & Stacy Bachand Pamela Peterson BOYS & GIRLS CLUBS, INC Kim Larsen Brian & Tammy Stezenski- Williams Mao Thao BRADLEY CHIROPRACTIC Barbara Bradley & Allen Limberg	SL-3 SL-3 SL-3 SL-4 SL-3 SL-4	E E E E E E	W
BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot Lindsey Last Chad & Meredith Otte Jessica Schultz Jane Schwede Paul & Mary Seidl John & Mary Tubbs Zach Whipple Wendy Wilde Anonymous (1) BONE & JOINT Gary & Stacy Bachand Pamela Peterson BOYS & GIRLS CLUBS, INC Kim Larsen Brian & Tammy Stezenski- Williams Mao Thao BRADLEY CHIROPRACTIC Barbara Bradley & Allen Limberg BRICKNER'S OF WAUSAU	SL-3 SL-3 SL-3 SL-4 SL-3 SL-4	E E E E E E	W
BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot Lindsey Last Chad & Meredith Otte Jessica Schultz Jane Schwede Paul & Mary Seidl John & Mary Tubbs Zach Whipple Wendy Wilde Anonymous (1) BONE & JOINT Gary & Stacy Bachand Pamela Peterson BOYS & GIRLS CLUBS, INC Kim Larsen Brian & Tammy Stezenski- Williams Mao Thao BRADLEY CHIROPRACTIC Barbara Bradley & Allen Limberg BRICKNER'S OF WAUSAU Robert Krueger	SL-3 SL-3 SL-3 SL-4 SL-3 SL-4	E E E E E E	WWW
BMO HARRIS BANK Jennifer Auner Jeremy & Sarah Castleberg Courtney Fiene Miranda Gniot Lindsey Last Chad & Meredith Otte Jessica Schultz Jane Schwede Paul & Mary Seidl John & Mary Tubbs Zach Whipple Wendy Wilde Anonymous (1) BONE & JOINT Gary & Stacy Bachand Pamela Peterson BOYS & GIRLS CLUBS, INC Kim Larsen Brian & Tammy Stezenski- Williams Mao Thao BRADLEY CHIROPRACTIC Barbara Bradley & Allen Limberg BRICKNER'S OF WAUSAU	SL-3 SL-3 SL-3 SL-4 SL-3 SL-4	E E E E E E	WWW

Erik Rajek	SS CAP SL-3	Ε	
CENTRAL CONCRETE CL		_	С
Jack & Lisa Sondergard	SI -3		
CENTRAL WISCONSIN	02.0		
ANESTHESIOLOGY ASSO	OC.		
Jeffrey & Gina Crispell	SL-3		
Anonymous (1)	SL-3		
CITY PAGES			
Brian & Tammy Stezenski-	SL-3		
Williams			
CITY-COUNTY IT COMMI	ISSION		
John Anderson	SL-B	Ε	
Julie Henrichs		Ε	
Jean Kopplin			
CLOVERBELT CREDIT UN	IION		
Curtis & Krissy McElhaney		Ε	
Ashley Raasch		Е	
COLDWELL BANKER ACT		AL	٦
Barry & Nancy Passini	SL-3		
Rob & Kris Rybarczyk	SL-F		
COMMUNITY CARE CON	INECTI		S
Lauren Henkelman		Е	
COMPASS INSURANCE S	SERVIC	CES	
Alex & Tina Gordon		_	
Mikhail Salienko		Ε	
Bryan & Jane Troyer	SL-3		
CONNEXUS CREDIT UNIC	ON		
Todd Brodjeski		E	
Mary Burgoyne	SL-3	Ε	
J. David Christenson	SL-2		
Keith & Sandi Fierek	SL-4		
Marita Hattem Schiffman & Randy Schiffman	SL-F		
Paul Kurth		F	
Claire & Benoit Meney		_	
Michelle Ruplinger			
Jamie & Diane Schaefer	SL-4		
Ashley Weinke	OL 4	F	
CROOKS, LOW & CONNE	II so		
James & Sharon Low	SI -3		
CRYSTAL FINISHING SYS	STFMS	;	
Candace Adams	SL-B		
Tyler Braasch		Е	
Traci Champagne		Ī	
Jeff & Andrina Crisp	SL-B	Е	
Timothy Elmergreen	SL-B		
Perry & Linda Esker	SL-B		
David Flores	SL-B		
Brian Foland		Е	
		Ε	
Matthew Gardner	SL-B		
Matthew Gardner Adan Gomez		Е	
Adan Gomez		_	
Adan Gomez Todd Green	SL-B	_	
Adan Gomez Todd Green Travis Hagenbucher			
	SL-B	_	

Robert Kleinschmidt	SL-B		
Zachary Kohlbeck		Ε	
Ken Luer	SL-B		
Mark & Laurie Matthiae	SL-T		
Morris McCallister	SL-B		
Tara Michalski	SL-2		
Matthew Nelson		Ε	
Dave Nordlund	SL-B		
Garrett Peterson		Ε	
Ashley Placek	SL-B		
Kevin Reissmann	SL-B	Ε	
Brian & Donna Roloff	SL-B		
Peter Sengkhammee	SL-B		
James Stafford	SL-B		
Robby Steffen		Е	
John & Melissa Straw	SL-B		
Eugene Tautges	SL-B		
Shawn & Jenny Tellekson	SL-B		
Michael VanOrder	SL-4		
Michael Ward	SL-2		
Jon Wrycha	SL-B		
Khamsao Yang	SL-B		
Seesavangvong Sa Yang	SL-B		
Anonymous (10)	02.0		
CTL COMPANY INC			
Bob & Linda Stasney	SL-3		
CW SOLUTIONS	OL U		
Melissa Beck		Е	
		ᆫ	
DAILA MEDVI DIMEDIV			
DAILY HERALD MEDIA			
Robert Mentzer & Laura	SL-B	Е	W
Robert Mentzer & Laura Scudiere	SL-B	Е	W
Robert Mentzer & Laura Scudiere DAUBERT LAW FIRM		Е	W
Robert Mentzer & Laura Scudiere DAUBERT LAW FIRM Dan & Jill Daubert	SL-3	E	W
Robert Mentzer & Laura Scudiere DAUBERT LAW FIRM Dan & Jill Daubert Craig & Marty Olafsson	SL-3 SL-3		W
Robert Mentzer & Laura Scudiere DAUBERT LAW FIRM Dan & Jill Daubert Craig & Marty Olafsson DC EVEREST SCHOOL D	SL-3 SL-3	T	W
Robert Mentzer & Laura Scudiere DAUBERT LAW FIRM Dan & Jill Daubert Craig & Marty Olafsson DC EVEREST SCHOOL D Amy Adamus	SL-3 SL-3	T E	W
Robert Mentzer & Laura Scudiere DAUBERT LAW FIRM Dan & Jill Daubert Craig & Marty Olafsson DC EVEREST SCHOOL D Amy Adamus Paul & Susan Aleckson	SL-3 SL-3	T E E	W
Robert Mentzer & Laura Scudiere DAUBERT LAW FIRM Dan & Jill Daubert Craig & Marty Olafsson DC EVEREST SCHOOL D Amy Adamus Paul & Susan Aleckson Tracey Blaser	SL-3 SL-3 ISTRIC	T E E	W
Robert Mentzer & Laura Scudiere  DAUBERT LAW FIRM  Dan & Jill Daubert  Craig & Marty Olafsson  DC EVEREST SCHOOL D  Amy Adamus  Paul & Susan Aleckson  Tracey Blaser  Lynn Burzinski	SL-3 SL-3 ISTRIC	T E E	W
Robert Mentzer & Laura Scudiere  DAUBERT LAW FIRM  Dan & Jill Daubert  Craig & Marty Olafsson  DC EVEREST SCHOOL D  Amy Adamus  Paul & Susan Aleckson  Tracey Blaser  Lynn Burzinski  Paul & Lori Bychinski	SL-3 SL-3 ISTRIC	T E E E	W
Robert Mentzer & Laura Scudiere  DAUBERT LAW FIRM  Dan & Jill Daubert  Craig & Marty Olafsson  DC EVEREST SCHOOL D  Amy Adamus  Paul & Susan Aleckson  Tracey Blaser  Lynn Burzinski  Paul & Lori Bychinski  Melissa Clay Reissmann	SL-3 SL-3 ISTRIC	T E E E	W
Robert Mentzer & Laura Scudiere  DAUBERT LAW FIRM  Dan & Jill Daubert  Craig & Marty Olafsson  DC EVEREST SCHOOL D  Amy Adamus  Paul & Susan Aleckson  Tracey Blaser  Lynn Burzinski  Paul & Lori Bychinski  Melissa Clay Reissmann  Thomas Davies	SL-3 SL-3 ISTRIC	T E E E	W
Robert Mentzer & Laura Scudiere  DAUBERT LAW FIRM  Dan & Jill Daubert  Craig & Marty Olafsson  DC EVEREST SCHOOL D  Amy Adamus  Paul & Susan Aleckson  Tracey Blaser  Lynn Burzinski  Paul & Lori Bychinski  Melissa Clay Reissmann  Thomas Davies  Bonnie Goertz	SL-3 SL-3 ISTRIC	T E E E E E E	W
Robert Mentzer & Laura Scudiere  DAUBERT LAW FIRM  Dan & Jill Daubert  Craig & Marty Olafsson  DC EVEREST SCHOOL D  Amy Adamus  Paul & Susan Aleckson  Tracey Blaser  Lynn Burzinski  Paul & Lori Bychinski  Melissa Clay Reissmann  Thomas Davies  Bonnie Goertz  Diane & Greg Goetsch	SL-3 SL-3 ISTRIC	T E E E	W
Robert Mentzer & Laura Scudiere  DAUBERT LAW FIRM  Dan & Jill Daubert  Craig & Marty Olafsson  DC EVEREST SCHOOL D  Amy Adamus  Paul & Susan Aleckson  Tracey Blaser  Lynn Burzinski  Paul & Lori Bychinski  Melissa Clay Reissmann  Thomas Davies  Bonnie Goertz  Diane & Greg Goetsch  Chris & Kathy Heller	SL-3 SL-3 ISTRIC	T E E E E E E	W
Robert Mentzer & Laura Scudiere  DAUBERT LAW FIRM  Dan & Jill Daubert  Craig & Marty Olafsson  DC EVEREST SCHOOL D  Amy Adamus  Paul & Susan Aleckson  Tracey Blaser  Lynn Burzinski  Paul & Lori Bychinski  Melissa Clay Reissmann  Thomas Davies  Bonnie Goertz  Diane & Greg Goetsch  Chris & Kathy Heller  Chad & Ann Hoesly	SL-3 SL-3 ISTRIC SL-2 SL-2	T E E E E E E	W
Robert Mentzer & Laura Scudiere  DAUBERT LAW FIRM  Dan & Jill Daubert  Craig & Marty Olafsson  DC EVEREST SCHOOL D  Amy Adamus  Paul & Susan Aleckson  Tracey Blaser  Lynn Burzinski  Paul & Lori Bychinski  Melissa Clay Reissmann  Thomas Davies  Bonnie Goertz  Diane & Greg Goetsch  Chris & Kathy Heller  Chad & Ann Hoesly  Sandy Jaipuri	SL-3 SL-3 ISTRIC SL-2 SL-2 SL-B SL-2 SL-B	T E E E E E E	W
Robert Mentzer & Laura Scudiere  DAUBERT LAW FIRM Dan & Jill Daubert Craig & Marty Olafsson DC EVEREST SCHOOL D Amy Adamus Paul & Susan Aleckson Tracey Blaser Lynn Burzinski Paul & Lori Bychinski Melissa Clay Reissmann Thomas Davies Bonnie Goertz Diane & Greg Goetsch Chris & Kathy Heller Chad & Ann Hoesly Sandy Jaipuri James & Lynn King	SL-3 SL-3 ISTRIC SL-2 SL-2	T E E E E E	W
Robert Mentzer & Laura Scudiere  DAUBERT LAW FIRM  Dan & Jill Daubert  Craig & Marty Olafsson  DC EVEREST SCHOOL D  Amy Adamus  Paul & Susan Aleckson  Tracey Blaser  Lynn Burzinski  Paul & Lori Bychinski  Melissa Clay Reissmann  Thomas Davies  Bonnie Goertz  Diane & Greg Goetsch  Chris & Kathy Heller  Chad & Ann Hoesly  Sandy Jaipuri  James & Lynn King  Crystal Krienke-Bonkoski	SL-3 SL-3 SLTRIC SL-2 SL-2 SL-B SL-2 SL-B SL-2	T E E E E E E	W
Robert Mentzer & Laura Scudiere  DAUBERT LAW FIRM  Dan & Jill Daubert  Craig & Marty Olafsson  DC EVEREST SCHOOL D  Amy Adamus  Paul & Susan Aleckson  Tracey Blaser  Lynn Burzinski  Paul & Lori Bychinski  Melissa Clay Reissmann  Thomas Davies  Bonnie Goertz  Diane & Greg Goetsch  Chris & Kathy Heller  Chad & Ann Hoesly  Sandy Jaipuri  James & Lynn King  Crystal Krienke-Bonkoski  Dick & Lynn Lawson	SL-3 SL-3 ISTRIC SL-2 SL-2 SL-B SL-2 SL-B	T E E E E E E E	W
Robert Mentzer & Laura Scudiere  DAUBERT LAW FIRM Dan & Jill Daubert Craig & Marty Olafsson DC EVEREST SCHOOL D Amy Adamus Paul & Susan Aleckson Tracey Blaser Lynn Burzinski Paul & Lori Bychinski Melissa Clay Reissmann Thomas Davies Bonnie Goertz Diane & Greg Goetsch Chris & Kathy Heller Chad & Ann Hoesly Sandy Jaipuri James & Lynn King Crystal Krienke-Bonkoski Dick & Lynn Lawson Michael Mathies	SL-3 SL-3 SLTRIC SL-2 SL-2 SL-B SL-2 SL-B SL-2		W
Robert Mentzer & Laura Scudiere  DAUBERT LAW FIRM Dan & Jill Daubert Craig & Marty Olafsson DC EVEREST SCHOOL D Amy Adamus Paul & Susan Aleckson Tracey Blaser Lynn Burzinski Paul & Lori Bychinski Melissa Clay Reissmann Thomas Davies Bonnie Goertz Diane & Greg Goetsch Chris & Kathy Heller Chad & Ann Hoesly Sandy Jaipuri James & Lynn King Crystal Krienke-Bonkoski Dick & Lynn Lawson Michael Mathies Sarah Merz	SL-3 SL-3 SLTRIC SL-2 SL-2 SL-B SL-2 SL-B SL-2		W
Robert Mentzer & Laura Scudiere  DAUBERT LAW FIRM  Dan & Jill Daubert  Craig & Marty Olafsson  DC EVEREST SCHOOL D  Amy Adamus  Paul & Susan Aleckson  Tracey Blaser  Lynn Burzinski  Paul & Lori Bychinski  Melissa Clay Reissmann  Thomas Davies  Bonnie Goertz  Diane & Greg Goetsch  Chris & Kathy Heller  Chad & Ann Hoesly  Sandy Jaipuri  James & Lynn King  Crystal Krienke-Bonkoski  Dick & Lynn Lawson  Michael Mathies  Sarah Merz  Melissa Meyer	SL-3 SL-3 STRIC SL-2 SL-2 SL-B SL-2 SL-B SL-2		W
Robert Mentzer & Laura Scudiere  DAUBERT LAW FIRM Dan & Jill Daubert Craig & Marty Olafsson DC EVEREST SCHOOL D Amy Adamus Paul & Susan Aleckson Tracey Blaser Lynn Burzinski Paul & Lori Bychinski Melissa Clay Reissmann Thomas Davies Bonnie Goertz Diane & Greg Goetsch Chris & Kathy Heller Chad & Ann Hoesly Sandy Jaipuri James & Lynn King Crystal Krienke-Bonkoski Dick & Lynn Lawson Michael Mathies Sarah Merz Melissa Meyer Wayne & Lisa Michlig	SL-3 SL-3 SL-7 SL-2 SL-2 SL-8 SL-2 SL-2 SL-2		W
Robert Mentzer & Laura Scudiere  DAUBERT LAW FIRM  Dan & Jill Daubert  Craig & Marty Olafsson  DC EVEREST SCHOOL D  Amy Adamus  Paul & Susan Aleckson  Tracey Blaser  Lynn Burzinski  Paul & Lori Bychinski  Melissa Clay Reissmann  Thomas Davies  Bonnie Goertz  Diane & Greg Goetsch  Chris & Kathy Heller  Chad & Ann Hoesly  Sandy Jaipuri  James & Lynn King  Crystal Krienke-Bonkoski  Dick & Lynn Lawson  Michael Mathies  Sarah Merz  Melissa Meyer  Wayne & Lisa Michlig  Dan & Cathy Mortensen	SL-3 SL-3 STRIC SL-2 SL-2 SL-B SL-2 SL-B SL-2		W
Robert Mentzer & Laura Scudiere  DAUBERT LAW FIRM Dan & Jill Daubert Craig & Marty Olafsson DC EVEREST SCHOOL D Amy Adamus Paul & Susan Aleckson Tracey Blaser Lynn Burzinski Paul & Lori Bychinski Melissa Clay Reissmann Thomas Davies Bonnie Goertz Diane & Greg Goetsch Chris & Kathy Heller Chad & Ann Hoesly Sandy Jaipuri James & Lynn King Crystal Krienke-Bonkoski Dick & Lynn Lawson Michael Mathies Sarah Merz Melissa Meyer Wayne & Lisa Michlig	SL-3 SL-3 SL-7 SL-2 SL-2 SL-8 SL-2 SL-2 SL-2		W

Jaime Rannow

Jamie & Jennifer Reimer	SL-3	Ε	
James Sekel		Ε	
Michael Soehl & Sarah Trimner		Ε	
Jack & Sara Stoskopf, Jr.		Ε	
Vicki Strehlow		Ε	
Angela Strick		Ε	
Heather Theiss		Ε	
Ken & Marcia Tokarz	SL-5	Ε	
Robert & Felecity Treptow	SL-2		
Amy Van Alstine		Ε	
Yee Yang		Ε	
DELTA DENTAL OF WI			
David & Ann Kramer	SL-B		
DOMTAR PAPER CO., LLC			
Tracie Alexander			W
Becky Coushman		Е	•••
Chad & Jennifer Felch	SL-4	_	
Susan Hadaway	SL-2	Е	\٨/
Tom & Audrey Huftel	SL-B	_	V V
Dave & Kathy May	SL-2		
Patrick & Patrice Pergolski			W
9	SL-3		VV
Mark & Carla Rhyner	SL-3		
Anonymous (1)	штро		
DOWNTOWN MISSION C			
Katherine & Tony Patterson	SL-2		
DRENGLER LAW FIRM			
William & Kathleen Drengler			
EDWADD IONES INVEST	MENT	S	
EDWARD JONES INVEST	IVILLIAI	<u> </u>	
Nathan & Stephanie Birchler	IVILIAI	E	
	IVILIVI		
Nathan & Stephanie Birchler	SL-B		
Nathan & Stephanie Birchler ELLISON & DAVID	SL-B		
Nathan & Stephanie Birchler ELLISON & DAVID Keith & Janis Ellison	SL-B		
Nathan & Stephanie Birchler ELLISON & DAVID Keith & Janis Ellison EMMERICH & ASSOCIATION	SL-B ES SL-4		
Nathan & Stephanie Birchler ELLISON & DAVID Keith & Janis Ellison EMMERICH & ASSOCIATI Arden & Donna Emmerich	SL-B ES SL-4		
Nathan & Stephanie Birchler ELLISON & DAVID Keith & Janis Ellison EMMERICH & ASSOCIATI Arden & Donna Emmerich ENTERPRISE RENT A CAI Elizabeth Pagel EO JOHNSON BUSINESS	SL-B ES SL-4		
Nathan & Stephanie Birchler ELLISON & DAVID Keith & Janis Ellison EMMERICH & ASSOCIATI Arden & Donna Emmerich ENTERPRISE RENT A CAL Elizabeth Pagel	SL-B ES SL-4		W
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Paul & Susan Radtke KOLBE WINDOWS & DOO Bob & Linda Babler Tim & Rhonda Schotz KRAFT FOODS Meng Lor Walter Mootz L.E. Phillips & Gwendolyn Peek Melinna Sturm Anonymous (2) KRYSHAK & COMPANY Jackie Feck L&S ELECTRIC Jody & Tamara Frieders Paul & Dawn Gullickson David Krause Harlan & Yvonne Lewitzke Jeremy Lewitzke John Peterson Anonymous (1) LAWSON LAW OFFICE	SL-2 SL-3 SL-2 SL-B SL-B SL-4 SL-2 SL-4 SL-3	E	
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Paul & Susan Radtke KOLBE WINDOWS & DOO Bob & Linda Babler Tim & Rhonda Schotz KRAFT FOODS Meng Lor Walter Mootz L.E. Phillips & Gwendolyn Peek Melinna Sturm Anonymous (2) KRYSHAK & COMPANY Jackie Feck L&S ELECTRIC Jody & Tamara Frieders Paul & Dawn Gullickson David Krause Harlan & Yvonne Lewitzke Jeremy Lewitzke John Peterson Anonymous (1) LAWSON LAW OFFICE Dick & Lynn Lawson LIBERTY MUTUAL	SL-2 SL-3 SL-2 SL-B SL-B SL-4 SL-2 SL-4 SL-3	E	
Paul & Susan Radtke KOLBE WINDOWS & DOO Bob & Linda Babler Tim & Rhonda Schotz KRAFT FOODS Meng Lor Walter Mootz L.E. Phillips & Gwendolyn Peek Melinna Sturm Anonymous (2) KRYSHAK & COMPANY Jackie Feck L&S ELECTRIC Jody & Tamara Frieders Paul & Dawn Gullickson David Krause Harlan & Yvonne Lewitzke Jeremy Lewitzke John Peterson Anonymous (1) LAWSON LAW OFFICE Dick & Lynn Lawson	SL-2 SL-2 SL-B SL-B SL-B SL-4 SL-2 SL-4 SL-3	E	
Paul & Susan Radtke  KOLBE WINDOWS & DOO  Bob & Linda Babler  Tim & Rhonda Schotz  KRAFT FOODS  Meng Lor  Walter Mootz  L.E. Phillips & Gwendolyn Peek  Melinna Sturm  Anonymous (2)  KRYSHAK & COMPANY  Jackie Feck  L&S ELECTRIC  Jody & Tamara Frieders Paul & Dawn Gullickson  David Krause  Harlan & Yvonne Lewitzke  Jeremy Lewitzke  John Peterson  Anonymous (1)  LAWSON LAW OFFICE  Dick & Lynn Lawson  LIBERTY MUTUAL  Marco Espinoza & Jessica  Almazar	SL-2 SL-3 SL-2 SL-B SL-B SL-4 SL-2 SL-4 SL-3	E	
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Jeffrey & Mary K. Blomquist	SL-3		
Mary Sue Bradley	SL-3		
Brian Fochs	SL-3		
Trinity Gelhar	SL-2		
Bruce & Sue Gohl	SL-3		
Robert J. Greene	SL-5		
Joanna & Scott Hack	SL-3		
Joseph Henry	SL-3		
Paul & Coleen Hunsanger	SL-3		
Kevin & Andrea Ingvalson	SL-3		W
Wayne & Kathy Johnson	SL-3		
Kathleen Jonas	SL-2		
Steve & Cara Kurtenbach	SL-3		
Michael & Lori Lang	SL-2		
Joseph & Debra Mella	SL-3		
Robert & Dianne Mindock	SL-B		
Jamie Petterson		Ε	
Megan Schulz		Ε	W
Scott & Jeni Seidel	SL-2		
Paul & Mary Seidl	SL-3		
Sarah Sisler			W
Jeff Stoecker	SL-3		
Tim & Candy Thurs	SL-3		W
Brian Wachsmuth	SL-B		• •
Chris & Michelle Wass	SL-2		
John & Julie Willems VanDijk	SL-F		
Scott & Mary Ziemer	SL-2		
LINETEC	OL Z		
Matthew Boris		F	
Jonathon & Jennifer Close	SL-4	L	
Patricia Hendrickson	JL 4		W
Andrew & Andrea Joswiak	SL-4		V V
Mike & Jane Kessel	SL-5		\/\
	SL-3		VV
Daymond & Flizahath Kroll			
Raymond & Elizabeth Kroll			
Rick & Gayle Marshall	SL-4		
Rick & Gayle Marshall Chris & Theresa Menard		F	\٨/
Rick & Gayle Marshall Chris & Theresa Menard Annette Miller	SL-4 SL-B	Е	W
Rick & Gayle Marshall Chris & Theresa Menard Annette Miller John Sturzenegger	SL-4	Е	W
Rick & Gayle Marshall Chris & Theresa Menard Annette Miller John Sturzenegger M3 INSURANCE	SL-4 SL-B		W
Rick & Gayle Marshall Chris & Theresa Menard Annette Miller John Sturzenegger M3 INSURANCE Kristi Kulas	SL-4 SL-B SL-B	E	W
Rick & Gayle Marshall Chris & Theresa Menard Annette Miller John Sturzenegger M3 INSURANCE Kristi Kulas Mark & Julie Meeks	SL-4 SL-B	E	W
Rick & Gayle Marshall Chris & Theresa Menard Annette Miller John Sturzenegger M3 INSURANCE Kristi Kulas Mark & Julie Meeks Corey Palmer	SL-4 SL-B SL-B		W
Rick & Gayle Marshall Chris & Theresa Menard Annette Miller John Sturzenegger M3 INSURANCE Kristi Kulas Mark & Julie Meeks Corey Palmer John Preuss	SL-4 SL-B SL-B SL-2 SL-2	E	W
Rick & Gayle Marshall Chris & Theresa Menard Annette Miller John Sturzenegger M3 INSURANCE Kristi Kulas Mark & Julie Meeks Corey Palmer John Preuss Jeffrey Steckbauer	SL-4 SL-B SL-B	E E	W
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Rick & Gayle Marshall Chris & Theresa Menard Annette Miller John Sturzenegger M3 INSURANCE Kristi Kulas Mark & Julie Meeks Corey Palmer John Preuss Jeffrey Steckbauer Jane Wilcox MAPLE RIDGE FARMS Jamie Johnson Roger & Kathy King	SL-4 SL-B SL-B SL-2 SL-2	E E	W
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Rick & Gayle Marshall Chris & Theresa Menard Annette Miller John Sturzenegger M3 INSURANCE Kristi Kulas Mark & Julie Meeks Corey Palmer John Preuss Jeffrey Steckbauer Jane Wilcox MAPLE RIDGE FARMS Jamie Johnson Roger & Kathy King Joy Peterson Kari Polka	SL-4 SL-B SL-B SL-2 SL-3 SL-3	E E E	W
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M : 0 I II I	OL T		
Marie Goldbach	SL-T		
Scott Heaton	SL-B		
Steve & Nancy Kaiser	SL-4		
David & Lauri Keefe	SL-B	_	14/
Denise King		Е	VV
Gene & Marilyn Lang	SL-4		
Steven Ludy	SL-5		
Mike & Suzi Mathias	SL-4		
Cheryl Rainville		Ε	
Marty Robbins	SL-B		
Harold & Kathy Ruelle	SL-2		
Eric Schultz		Ε	
John & Nancy Skoug	SL-T		
Scott & Beth Stieber	SL-5		
Mark & Ramona Stoll	SL-2		
Brad West	SL-2		
Dan & Sue Zastoupil	SL-F		
Anonymous (2)			
MARATHON COUNTY GO	/FRNI	ЛFN	Т
Dave & Kristen Berg	SL-2		
Laura Damerell	JL Z	F	
Michele & Ben Fandre		_	W
Charles & Susan Jones	SL-B		VV
	SL-B		
Brad & Linda Karger			١٨/
Kristi Kordus	SL-B		W
Sandra La Du-Ives			W
Kevin Lang		Ε	
Laura Lawler		Ε	
George & Linda Million	SL-B		
Glendon & Wendy Peterson	SL-2		
Elizabeth Spindler		Ε	W
Robert & Julia Stavran	SL-4		
Anikka Tesch		Ε	
Joan Theurer & Mark Becker	SL-2		W
Vicki Tylka	SL-3		
Shannon Wise		Ε	W
Anonymous (2)			
MARATHON SAVINGS BA	NK		
Connie DeVoe	SL-B	F	W
Nora Spatz	SL-2		W
MARSHFIELD CLINIC			
Dr. Vicky Baker	SL-2		
Stephen & Susan Blonsky	SL-4		
Drs. Mark & Barbara	JL-4		
Crapster-Pregont	SL-3		
Colleen Draves	SL-3	Е	\٨/
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Reyaad & Antoinette Hayek	SL-4	Е	
Mark & Amy Huftel	SL-5	г	
Chris & Robin Kalk	SL-3	Е	
Jeff & Jan Lamont	SL-2	-	1
Mark Earll & Carolyn Nash	SL-4	Ε	W
Jeff Oswald & Jody	SL-F		
Tarkowski			
Katherine & Tony Patterson	SL-2		
Mary Piskula		Ε	W
Scott Howells & Lori	SL-5		W
Shepherd	52.0		.,

Yolanta Soroko			W
Randy Stank		Ε	
Robert & Felecity Treptow	SL-2		
Megan & Ryan Ullenbrauck		Ε	W
Cynthia Zalewski			W
Anonymous (1)			
MBE CPA'S			
Kayla Duncan		Ε	W
MEDICAL COLLEGE OF W	ISCO	IISV	V
Lisa Grill Dodson	SL-3		
MENZNER LUMBER & SU	PPLY		
Phil & Lori Menzner	SL-5		
MERRILL STEEL			
Dave Drace	SL-B		
Mary Godsey	SL-B		
Tharen & Beth Gorski	SL-3	F	W
Roger & Rebecca Hinner	SL-F	_	• •
Tim Hinner	SL-2		
Mike & Katie Klussendorf	SL-3		
Matthew Ohrt	SL-B		
Gary & Karen Rajek	SL-B		
Fred Schwalbach	SL-3		
	SL-3		
Anonymous (1)			
MIDWEST PROFESSIONA PLANNERS	(L		
Troy & Susan Davis		Е	W
Benjamin Laska		F	VV
Pat & Jeanne		С	
Wallschlaeger	SL-2		
MID-WISCONSIN BEVERA	GE IN	ار ا	
Steve & DeAnn Kmosena	SL-2	το. Ε	W
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Kylo Pago	CI _2		
Kyle Page	SL-2	E	
Chad & Autumn Sapinski	SL-2	Ε	
Chad & Autumn Sapinski Shawn Steiner			
Chad & Autumn Sapinski Shawn Steiner Rich & Michelle Totzke	SL-4	Ε	
Chad & Autumn Sapinski Shawn Steiner Rich & Michelle Totzke Bob & Peg Wolff	SL-4 SL-F	Ε	
Chad & Autumn Sapinski Shawn Steiner Rich & Michelle Totzke Bob & Peg Wolff Dan & Gale Wolff	SL-4	E E	
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MOSINEE SCHOOL DIST	RICT		
Heather & Drew Skutak		Ε	
MUDROVICH ARCHITECT			
Tom & Vicki Mudrovich	SL-2		
MYFAMILYCFO			
Patrick & Karrye Bradley	SL-2		
NATIONWIDE			
Dewey & Cheryl Allen	SL-3		
Richard & Cynthia Aucutt	SL-2		
Taylor Beam		Ε	
Kathryn Boneske	SL-3		
April Brode	SL-F		W
Don & Lynn Budnik	SL-4		W
Richard Drury	SL-B		
Greg & Joy Foye	SL-3		
Michael Graham	SL-2		
Mark Hartzer	SL-3		
John & Cheryl Jones	SL-3		
Audrey Ruth Kavanagh	SL-3		
Tom & Nancy Kryshak	SL-5		
Jennifer Kurth		Ε	
Tammy Mallo	SL-B		
Duane & Jill Meyer	SL-T		
Michael Platte	SL-3		
Frederick Schaefer	SL-B		
Bob & Kathy Schuch	SL-2		
Renata Schuch	SL-3		
David & Beverley Smith	SL-3		
Scott Walters			
Scott waiters	SL-B		
Jeffrey Wegner	SL-3		
	SL-3		
Jeffrey Wegner NC WI REG PLANNING CO Fred Heider	SL-3 OMM	E	
Jeffrey Wegner NC WI REG PLANNING CO	SL-3 OMM		L
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Jeffrey Wegner NC WI REG PLANNING CO Fred Heider NEWMAN CATHOLIC HIG Randy & Kari Van Natta NEWMARK GRUBB PFEF	SL-3 OMM GH SCH SL-B FERLE	HOC	
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Jeffrey Wegner NC WI REG PLANNING COMMENS AND CATHOLIC HIGH RANDY & Kari Van Natta NEWMARK GRUBB PFEF Justin & Jessica Evans NICOLET NATIONAL BANKAY Gruling & Tim Buttke Family Christopher & Kristi Toner NORLEN INC	SL-3 OMM SL-B FERLE JK SL-4 SL-2	E	W
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Jeffrey Wegner NC WI REG PLANNING CO Fred Heider NEWMAN CATHOLIC HIG Randy & Kari Van Natta NEWMARK GRUBB PFEF Justin & Jessica Evans NICOLET NATIONAL BAN Kay Gruling & Tim Buttke Family Christopher & Kristi Toner NORLEN INC Kerry Vesely NORTH CENTRAL HEALT Keith Benson Brenda Christian Kevin Cooper Charles Frankiewicz	SL-3 OMM SH SCF SL-B FERLE JK SL-4 SL-2 SL-B H CAF SL-3	E E E	W
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Julia A. Matsche

SL-3 E

Jessica Meadows		Ε	
Sarah Merbach	SL-B		W
Rick & Kim Nevers	SL-4		
Darla Plaster		Ε	
Jonathan Proctor		Е	
Rebecca Schultz			W
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Ashley Deaver		F	
Cris Luebbe & Michelle			
Dirks-Luebbe		Ε	
Jon & Katrina Felch	SL-B		
Kristin Kruzan		Е	
Laura Litzer		E	
Rachael Loucks		F	
Wendi Ludwia		Е	
Mike & Suzi Mathias	SL-4		
Jay & Sara Nickel	SL-2	Е	W
Jim Ortiz	SL-4	Е	
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Chris Severson	SL-2	E	
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Kevin DeMeyer	SL-2	L	
Patrick Donnelly	SL-2		
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Paula Goetsch	01.0	Ε	147
Raymond & Robin Hegg	SL-2	Ε	VV
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Desiree Jones		Ε	
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Sweeney			
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Anonymous (2)		_	* *
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	SL-2		
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Peter & Jessica Gaffaney		Ε	
Peter Valiska & Heather	SL-B	Ε	W
Summers Valiska			
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Nicole Adamus	01 5	Ε	
Ryan Gallagher	SL-B		
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Drew Williams		Ε	
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Shanna Yonke	SL-B	Ε	W
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Loni Korpita	SL-3	Ε	W
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Holly Liebelt		Ε	W
Tricia Nielsen		Ε	W
Debra Pagel			W
Stephanie Thomson		Е	
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	SL-3		
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Robert & Sharon Flashinski Anonymous (2) WAUSAU CITY GOVERNI Benjamin & Danielle Bliven Peter & Marilyn Burek Robert B. Mielke WAUSAU COATED PROD Tim & Jennifer Hockin Mike & Jane Kessel	SL-3 SL-B UCTS SL-B SL-B SL-5		W
Robert & Sharon Flashinski Anonymous (2) WAUSAU CITY GOVERNI Benjamin & Danielle Bliven Peter & Marilyn Burek Robert B. Mielke WAUSAU COATED PROD Tim & Jennifer Hockin Mike & Jane Kessel Scott & Tami McCann	SL-F SL-3 SL-B UCTS SL-B		W
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Robert & Sharon Flashinski Anonymous (2)  WAUSAU CITY GOVERNI Benjamin & Danielle Bliven Peter & Marilyn Burek Robert B. Mielke  WAUSAU COATED PROD Tim & Jennifer Hockin Mike & Jane Kessel Scott & Tami McCann Bill & Mary Nell Reif  WAUSAU FINANCIAL SY Robert Jennings  WAUSAU HOMES INC Rick & Melissa Beese	SL-F  MENT  SL-3 SL-B  UCTS SL-B SL-5 SL-3 SL-5 STEMS SL-B  SL-B	E	W
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Sean & Tami Cummings	SL-B		
Paul & Patricia David	SL-B	_	
David Farmer		Ε	۱۸/
Deborah Foster	01.0		W
Thomas & Suzanne Gallant			
David & Tracy Gorzek	SL-B		
Mark & Melinda Haase	SL-2	_	
Linda Hofer-Bardonner		Ε	W
Andrew & Andrea Joswiak	SL-4		
David Zastrow & Shannon Keough	SL-B		
Samantha Kniess		Ε	
Jaci McKamey		Ε	
Dean & Sarah Nienhuis	SL-B		
Marie Northup		Ε	W
Amanda Patterson		Ε	W
Cassie Peck		Ε	
Kara Rakowski		Ε	W
Paula Reed		Ε	
Michael Schwei	SL-B		
Mike & Julie Spalding	SL-B		
Robert & Amy Stack	SL-3		W
Stacy Stenz		Ε	
Bryan & Jane Troyer	SL-3		
Lynette Weis		Ε	
Steve Wenninger		Ε	
Heidi Wiesman		Ε	
Kathleen & Jim Williams	SL-2		
Andrew & Laura Witt	SI -3		
Anonymous (2)			
WAUSAU SUPPLY COMP	ANY		
Corey & Dawn Dobbs	SL-B	F	
Ronald & Jan Klimisch	SL-F	_	
Nate Wheeler	02.	F	
Anonymous (2)		_	
WAUSAU WINDOW AND	WALL		
SYSTEMS	WALL		
Kristy Bialek			W
Maureen Egan	SL-2		W
Steve & Amy Fronek	SL-3		•
Peter & Christina Fuchs	SL-3		
Doug & Cecelia Holmberg	SL-B		
Nichole Huber	SL-4		
David & Ellen Schumann	SL-5		
David & Elleli Schumann	OI = D		W
lim & Ava Waldran			VV
Jim & Ava Waldron	SL-4		
Anonymous (2)	SL-4 SL-B		
Anonymous (2) WI STATE GOVERNMENT	SL-4 SL-B		
Anonymous (2) WI STATE GOVERNMENT Greg Huber	SL-4 SL-B SL-3		
Anonymous (2) WI STATE GOVERNMENT Greg Huber Mark & Ann Walsh Bradley	SL-4 SL-B		
Anonymous (2) WI STATE GOVERNMENT Greg Huber Mark & Ann Walsh Bradley WIPFLI LLP	SL-4 SL-B SL-3		
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Anonymous (2) WI STATE GOVERNMENT Greg Huber Mark & Ann Walsh Bradley WIPFLI LLP Josh Boyle Jeff & Maria Bruggink Claire Byrne Steve & Mary Coates	SL-4 SL-B SL-3 SL-5 SL-3		W

Kevin Janke	SL-3		
Melissa & Robin Klade	SL-3		W
Marlys Kluck		Ε	
Brian & Sandy Knoll	SL-3		
Keith Koszarek	SL-3		
Thomas Krieg	SL-3		
Mark Kruncos	SL-3		
Chris Kujawa			W
William & Kathleen LaBrake			
Ken & Amy Libertoski	SL-3		W
Scott & Tami McCann	SL-3		W
Scott & Diane Nelson	SL-3		
Daniel & Theresa O'Leary	SL-3		
Jennifer Porath		Ε	
Steve & Tina Seidl	SL-3		
Shawn & Carrie Sukup		Ε	
Jessica Tipple		Ε	W
Mike & Julie Vesel	SL-3		
Scott Wegner	SL-B		
Erin Witucki		Ε	
Anonymous (1)			
WISCONSIN BOX COMPA	ANY		
Lee & Mike Shipway	SL-B		
WI EMERGENCY MED. SE ASSOC.	RVICE	S	
Scott Howells & Lori Shepherd	SL-5		W
WISCONSIN JUDICARE I	NC.		
Beth Ann Richlen		Ε	
WISCONSIN PUBLIC SER	VICE		
CORPORATION			
Jeanne & Keith Brock	SL-2	Ε	W
Jeremy Grimm	SL-B		
Nicole Hamilton	SL-2		
Raymond & Robin Hegg	SL-2	Ε	W
Joanne S. Leonard	SL-3		W
Richard Lopez	SL-4		
Timothy & Amy Marquardt	SL-B		W
Brad & Basia Menning		Ε	
Rick Socha	SL-3		
Kelly Zagrzebski	SL-B		W
WISCONSIN WOODCHU	CKS		
Traci Wisz		Ε	
WOODSON ART MUSEUM	Λ		
Ernest & Kathy Foley	SL-B		
WOODTRUST BANK			
Chad Kane	SL-B		
Mike & Julie Spalding	SL-B		
WORDS TO WAKE THE W			
Allen & Mary Ellen			
Marnholtz	SL-3		W
WPS HEALTH INSURANCE	,E	_	
Patricia Behrendt		Ε	
Seth & Kimberly Devine		Ε	,
Jackie Jackson		Ε	W
Sherry Larson		Ε	
Kathryn Volkman		Ε	
Amy Young		Ε	

WSAW CHANNEL 7  Allan Lancaster SL-3  Heather Sahr E  WYNN 0 JONES & ASSOCIATES INC  Jamie Rice-Heckendorf E W  MEMBERS NOT AFFILIATED WITH A  COMPANY
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Jamie Rice-Heckendorf E W MEMBERS NOT AFFILIATED WITH A
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Gary & Marsha Alexander SL-2
Ron Alexander SL-B
Steve & Pam Anderson SL-5 W
William Aughenbaugh SL-3
Amanda Bardonner E
Arden & Barbara Baumgardt SL-3
Judy Beier SL-B W
Andrew Benedetto & SL-2 W
Donna Seidel
Tammy Bents W
Gary Bezucha SL-4
Jerrine Brinker SL-B
Jim & Jean Burgener SL-B W
Julianna & John Burmesch SL-3 W
Bob & Lucy Cadwell SL-B
Judy Cherwinka SL-5
Lisa Ciomber E
Edward P. & Darlene SL-2
Coldwell
Tom & Karen Daley SL-3
Dwight & Denice Dorpat SL-2
Carl & Barbara Drake SL-T
Lee & Kathryn Drengler SL-4 W
John & Amy Dudley SL-3
Bob & Marsha Dunn SL-3
Dave & Marie Eisenreich SL-3
John & Heather Eldred SL-B
Tom & Karen Erickson SL-2
Warren & Barb Fabel SL-B
Gary J. & Pamela G. Frary SL-2 W
Gary & Gina Freels SL-3
D. J. & Mary Clare Freeman SL-B
Fund
Jeff & Linda Frese SL-3
James Golz SL-5
Julie Goranson SL-2
Don & Karen Grade SL-5
Jeff & Julie Grip W
David & Kathy Hall SL-B W
Don & Linda Haney SL-3
Oren & Cindy Hermel SL-3
Carl & Sally Hertting SL-2
Peter & Nancy Hessert SL-3
Dennis & Alana Holt SL-2
Dennis & Alana Holt SL-2 Alan & Tracy Hougum SL-3 E W
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Dennis & Alana Holt SL-2 Alan & Tracy Hougum SL-3 E W Jane Huebsch SL-4 Mark & Sarah Hull SL-3 W Randy & Anne Sivright SL-4
Dennis & Alana Holt SL-2  Alan & Tracy Hougum SL-3 E W  Jane Huebsch SL-4  Mark & Sarah Hull SL-3 W  Pandy & Appe Signight

D. D.L. at Karraia	OL D		
Dr. Robert Kaupie	SL-B		W
Lee & Joanne Kelly Bonnie J. Kraft	SL-F		۷۱
Jon & Desta Krueger	SL-3 SL-4		
James M. Lau	SL-4		
Jim & Barb Leffin	SL-B		
Dick & Barb Lepinski	SL-2		
Ron & Barb Leszczynski	SL-3		
Thomas & Susan Macken	SL-B		
Bill & Mary Mahony	SL-F		
Tim & Terri Markstrum	SL-B		
Patricia A. McKeough	SL-B		
Lynda McLaughlin	SL-2		
Dennis & Bonnie Mealy	SL-F		
Cindy Mueller	OL.		V
Tom Murphy	SL-5		
Larry Niederhofer	SL-3		
Todd & Evie Nielsen	SL-2		
Jim & Emalyn Nikstad	SL-3		
Phil & Maureen Noteboom	020		V
Don & Kathy Oakland	SL-3		
Leland J. & Alice E. Olkowski	SL-3		
Duane & Joy Patterson	SL-3		
Ron & Judi Pecha	SL-B		
Tom & Judy Pitcher	SL-B		
Louis & Sandra Pradt	SL-2		
Don Rahne	SL-3		
Margi Reardon	SL-F		
Vickie Richmond-Hawkins	SL-B		
Crystal Roper		F	
Steve & Betty Ryan	SL-3	_	
	SL-3 SL-2		
Steve & Betty Ryan			
Steve & Betty Ryan Dr. Dan & Carolyn Schaut	SL-2		
Steve & Betty Ryan Dr. Dan & Carolyn Schaut Clark & Kathy Schuette	SL-2 SL-3		
Steve & Betty Ryan Dr. Dan & Carolyn Schaut Clark & Kathy Schuette Ruth (Rudie) Schuette	SL-2 SL-3 SL-T		
Steve & Betty Ryan Dr. Dan & Carolyn Schaut Clark & Kathy Schuette Ruth (Rudie) Schuette Charles & Diane Shabino	SL-2 SL-3 SL-T SL-B		
Steve & Betty Ryan Dr. Dan & Carolyn Schaut Clark & Kathy Schuette Ruth (Rudie) Schuette Charles & Diane Shabino Mike & LeeAnn Shea Jerry & Sandy Siewert Russ Stahnke & Judy	SL-2 SL-3 SL-T SL-B SL-4 SL-3		
Steve & Betty Ryan Dr. Dan & Carolyn Schaut Clark & Kathy Schuette Ruth (Rudie) Schuette Charles & Diane Shabino Mike & LeeAnn Shea Jerry & Sandy Siewert Russ Stahnke & Judy Nelson	SL-2 SL-3 SL-T SL-B SL-4 SL-3 SL-B		
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Steve & Betty Ryan Dr. Dan & Carolyn Schaut Clark & Kathy Schuette Ruth (Rudie) Schuette Charles & Diane Shabino Mike & LeeAnn Shea Jerry & Sandy Siewert Russ Stahnke & Judy Nelson Ivan & Anna Stanko Jennifer Stankowski Staples Family Fund John & Carol Stilp Jeffrey & Becky Stubbe Rick & Mary Swanson George & Peg Tanner James & Pixie Tipple Jeffrey & Joni Todd Todd & Karen Toppen John & Sandy Townshend Jim & Diane VanEyck	SL-2 SL-3 SL-T SL-B SL-4 SL-3 SL-B SL-3 SL-F SL-F SL-F SL-B SL-2 SL-B SL-B SL-3 SL-2	E	
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## THANK YOU.

The numbers are in, and Campaign 2016 was a success. We raised \$2,773,938 to help our fight for health, education and financial stability of every person in our community. This would not be possible without the hundreds of companies and thousands of volunteers who work tirelessly to run company campaigns. Thank you for your continued support.





The 2016 Sweepstakes culminated with 10 finalists trying to open the door on the new Jeep at the Recognition Luncheon on January 20. The lucky winner of the Jeep was Chuck Wirsbinski, an employee at Regal Marathon Electric. The \$1000 gas card was won by Justin Gesicki, Footlocker. com/Eastbay, and the \$500 gas card was won by Jamie Sondelski, Aspirus Clinics. You can find the video on our YouTube channel.



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